

## Message Text

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62

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APPROVED BY: EUR/RPM:EREHFELD

EUR/RPE:MR. KINNELLY

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R 282148Z MAY 74

FM SECSTATE WASHDC

TO USMISSION OECD PARIS

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FOLLOWING REPEAT NATO 2873 ACTION SECSTATE 24 MAY.

QUOTE

C O N F I D E N T I A L

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E.O. 11652: N/A

TAGS: AFIN, NATO

SUBJ: STANDARD OF LIVING ADJUSTMENT OF SALARIES OF INTERNATIONAL  
STAFF

REF: A. USNATO 2010

B. STATE 74745

BEGIN SUMMARY: SYG WILL AGAIN REQUEST NAC TO GRANT STANDARD  
OF LIVING (SOL) SALARY INCREASE EFFECTIVE RETROACTIVELY  
FROM JULY 1, 1973 INSTEAD OF EFFECTIVE JANUARY 1, 1974,  
AS RECOMMENDED BY COORDINATING COMMITTEE (CCG). INSTRUCTIONS  
REQUESTED BY MAY 31. (PARA 2). END SUMMARY

1. NATO STAFF ASSOCIATION HAS VOTED AGAINST ACCEPTANCE OF THE  
RECOMMENDATION OF THE CCG FOR A 2PCT SALARY INCREASE

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EFFECTIVE JANUARY 1, 1974 AS TOO SMALL AND NOT COMPARABLE TO RECENT

EC INCREASE OF 3PCT RETROACTIVE TO JULY 1, 1973.  
ACCORDINGLY SYG WILL RECOMMEND THAT AS A COMPROMISE NAC APPROVE  
A 2PCT INCREASE RETROACTIVELY AS OF JULY 1, 1973 AND HAS ASKED  
MEMBERS TO SEEK INSTRUCTIONS. SYG HAS IMPLIED THAT A STRIKE BY  
NATO EMPLOYEES IS NOT BEYOND THE REALM OF POSSIBILITY, SAYING  
THAT HE HOPES NATO EMPLOYEES NEVER GO ON STRIKE, WHILE NOTING  
THAT EVERY TIME EC EMPLOYEES STRIKE THEY GET WHAT THEY WANT.

2. OTHER DELEGATIONS, INCLUDING UK, CANADA  
AND FRANCE, HAVE  
INDICATED THEY WILL HOLD TO THE CCG RECOMMENDATION AND MISSION  
RECOMMENDS WE DO LIKEWISE.

3. MISSION BELIEVES MUCH STAFF DISCONTENT IS RESULT OF MISTAKEN  
VIEW THAT PURPOSE OF CURRENT PROPOSAL IS TO COMPENSATE FOR  
EFFECTS OF INFLATION, WHEREAS IN FACT COST-OF-LIVING ADJUSTMENTS  
TO OFFSET EFFECTS OF INFLATION ARE AUTOMATICALLY PROVIDED FOR  
ALREADY. MCAULIFFE UNQUOTE RUSH

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 28 MAY 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** garlanwa  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974STATE111394  
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**Drafter:** EUR/RPM:EREHFELD: HR  
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**Film Number:** D740134-0216  
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